



**GOVERNMENT MEDICAL COLLEGE, SRINAGAR**  
10-KARAN NAGAR, SRINAGAR KASHMIR, 190010  
(ACADEMIC SECTION)



Subject: Engagement of Dr. Zuba Riaz as Senior Resident on Academic Arrangement Basis, in the Department of Anaesthesiology, Government Medical College, Srinagar.

Reference: This office Advertisement No. 14 of 2025 Dated. 12.11.2025.

OFFICE ORDER No: 01 -RA of 2026.

DATED: 01.11.2026

Pursuant to the Selection Notification issued vide No. 28-RA of 2025 Dated. 28.11.2025, Dr. Zuba Riaz, MD, not In-service candidate is provisionally engaged as Senior Resident in the Department of Anaesthesiology on Academic Arrangement basis under S.O. 364 of 2020 Dated. 27.11.2020 and Government Order No. 383-JK (HME) of 2024 Dated. 20.06.2024 initially for a period of one year, which is extendable upto maximum period of (03) years only, on the basis of good performance to be certified by the concerned HOD. However, the selection of the aforesaid candidate is made purely on a temporary basis in anticipation of the Character & antecedents report by the Criminal Investigation Department (CID), J&K in view of extreme exigency & urgency expressed by concerned HOD. In case of adverse report with regard to her character and antecedents received from Additional Director General of Police, CID or leaves the job before receipt of CID verification, the aforesaid candidate shall have no claim for Senior Residency benefits i.e. Experience certificate and Salary.


The appointment of the above doctor is further subject to the following terms and conditions: -

1. The selected candidate is supposed to submit her joining report alongwith an affidavit(s) in the office of the undersigned duly attested by the Judicial Magistrate to the effect that: -
  - a. she is not In-service candidate, the information if found wrong the selectee shall be punished under Rules which includes confiscation of the Registration of the Doctor.
  - b. she will not participate in any kind of strike during the period of her tenure engagement. In the event she proceeds on strike, her



tenure engagement shall be terminated without any notice as this service is covered under ESMA Act.

- c. she shall remain disciplined during the whole tenure; any kind of misconduct shall make her liable for termination without any prior notice.
  - d. she is not involved in any criminal activity or there is no FIR pending or registered in any criminal department or police station against her.
  - e. she shall not claim any experience certificate in case she leaves Senior Residency before completion at least of six months.
  - f. she will not indulge in any private practice. In case she is found doing private practice; her appointment shall be liable for termination without any notice.
  - g. In case of adverse report with regard to her character and antecedents received from Additional Director General of Police, CID or if she leaves the job before receipt of CID verification, she shall have no claim for Senior Residency benefits i.e. Experience certificate and Salary.
2. The above doctor shall have to execute an agreement with the institution on the prescribed format (Form A) with regard to the various terms and conditions applicable during academic arrangement same can be downloaded from the official website of Government Medical College, Srinagar.
  3. The appointee is required to join within (21) days from the date of issuance of this order; failing which the order shall be deemed to have been cancelled.
  4. The Senior Resident appointed on an Academic Arrangement Basis shall be paid as per S.O. 364 of 2020 Dated. 27-11-2020.
  5. The Senior Resident appointed on Academic Arrangement Basis shall be entitled leaves as per the Government Order No. 451-JK (HME) of 2024 Dated. 08.07.2024.

  
Principal/Dean  
Govt. Medical College  
Srinagar

Dated: 01-01-2026

No: GMC/RA/SR/Anaes/10673-75/me  
Copy to: -

1. Joint Director, Information Department, Srinagar for information with the request to kindly publish the notice in two leading Newspapers.
2. HOD Anaesthesiology, Government Medical College, Srinagar for information with remarks to maintain the Casual Leave account of the aforesaid doctor in the department.
3. Chief Accounts Officer, Government Medical College, Srinagar for information and necessary action.
4. Medical Superintendent, Govt.....Srinagar for information.

5. In-charge I.T. Section, Govt. Medical College Srinagar for information with the directions to upload the order on the college website and register the aforementioned doctor on AEBAS.
6. Candidate concerned.